



SEIU Employees Monthly Costs for 10/1/20 to 9/30/21



OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$300 per month. You must opt-out each year at open enrollment on MyOEBB. For more info, go to: www.pps.net/page/11607

Moda Medical Plan 6 and Kaiser Plan 3 and Health Savings Account (HSA):

Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.	Monthly District Contribution to HSA			
	EE Only	EE+ Child(ren)	EE+ Spouse	Family
	175	300	250	300

Active Full-Time Employees - 30+ hours per week

	Dental (Note: Delta Dental=Moda/ODS)		EE+ Child(ren)	EE+ Spouse	Family
Medical and Vision		EE Only			
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	0	45	48	67
	Delta Dental Plan 5 w/ Ortho	0	45	48	67
	Kaiser Dental Plan 8 w/ Ortho	0	45	48	67
Moda Medical Plan 2 & VSP Vision	Delta Dental Plan 6 No Ortho	0	42	47	68
	Delta Dental Plan 5 w/ Ortho	0	42	47	68
	Kaiser Dental Plan 8 w/ Ortho	0	42	47	68
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	0	45	51	72
	Delta Dental Plan 5 w/ Ortho	0	45	51	72
	Kaiser Dental Plan 8 w/ Ortho	0	45	51	72
Kaiser Medical Plan 3 & VSP Vision *HSA Eligible	Delta Dental Plan 6 No Ortho	0	6	38	53
	Delta Dental Plan 5 w/ Ortho	0	6	38	53
	Kaiser Dental Plan 8 w/ Ortho	0	6	38	53
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	0	41	47	67
	Delta Dental Plan 5 w/ Ortho	0	41	47	67
	Kaiser Dental Plan 8 w/ Ortho	0	41	47	67

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.